

NOTICE OF NONDISCRIMINATION AND ACCESSIBILITY REQUIREMENTS

– Discrimination is Against the Law –

Great Falls Clinic Hospital complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Great Falls Clinic Hospital does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Great Falls Clinic Hospital provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these language services, contact Rachel Pahut, Director of Nursing at 406-216-8059.

If you believe that Great Falls Clinic Hospital has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Rachel Pahut – Director of Nursing – Hospital

Haley Denzer – Chief Administrative & Compliance Officer

You can file a grievance in person, by mail or fax. Should you require help filing a grievance, Rachel Pahut, Director of Nursing is available to help you.

You can also file a civil rights complaint with the **U.S. Department of Health and Human Services, Office for Civil Rights** electronically, by mail or phone at:

Electronically: Office for Civil Rights Complaint Portal <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

Mail: U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201

Phone: 1-800-368-1019 or 1-800-537-7697 (TDD)

Complaint forms are also available at: <http://www.hhs.gov/ocr/office/file/index.html>



ARABIC: أو ال لون أو ال عرق أساس ع لى ي م يز و ال به ال الم عمول ال فدرال ية ال مدن ية ال ح قوق ب قوان ين Great Falls Clinic Hospital ل تزم ب ال م جان ل ك ت تواف ر ية ال ل غ و ال م ساعدة خ دمات ف إن ال ل غة، اذ ك ر ت ت ح د ك ن ت إذا م: ل ح و طة . ال ج ن س أو ال إ ل ع ا قة أو ال سن أو ال و ط ن ي أ ل صل ب ال م ال ص م ر ق م هات ف) 1-406-216-8051 ب ر ق م ات صل .

CHINESE: Great Falls Clinic Hospital 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-406-216-8051。

FRENCH: Great Falls Clinic Hospital respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-406-216-8051.

GERMAN: Great Falls Clinic Hospital erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-406-216-8051.

ITALIAN: Great Falls Clinic Hospital è conforme a tutte le leggi federali vigenti in materia di diritti civili e non pone in essere discriminazioni sulla base di razza, colore, origine nazionale, età, disabilità o sesso.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-406-216-8051.

JAPANESE: Great Falls Clinic Hospital は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-406-216-8051 まで、お電話にてご連絡ください。

KOREAN: Great Falls Clinic Hospital 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-406-216-8051 번으로 전화해 주십시오.

NORWEGIAN: Great Falls Clinic Hospital overholder gjeldende føderale lover om borgerrettigheter og diskriminerer ikke på grunnlag av etnisitet, farge, nasjonal opprinnelse, alder, funksjonshemming eller kjønn.

MERK: Hvis du snakker norsk, er gratis språkassistentjenester tilgjengelige for deg. Ring 1-406-216-8051.

PENNSYLVANIA DUTCH: Great Falls Clinic Hospital iss willich, die Gsetze (federal civil rights) vun die Owwerichkeit zu folliche un duht alle Leit behandle in der seem Weg. Es macht nix aus, vun welle Schtamm ebber beikummt, aus welle Land die Voreldre kumme sinn, was fer en Elt ebber hot, eb ebber en Mann iss odder en Fraa, verkrippelt iss odder net.

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-406-216-8051.

RUSSIAN: Great Falls Clinic Hospital соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-406-216-8051.

SPANISH: Great Falls Clinic Hospital cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-406-216-8051.

TAGALOG: Sumusunod ang Great Falls Clinic Hospital sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-406-216-8051.

THAI: Great Falls Clinic Hospital ได้ปฏิบัติตามรัฐธรรมนูญที่ห้ามข่มขู่และไม่ได้แบ่งแยกทางชาติพันธุ์ สีผิว เชื้อชาติ อายุ ความทุพพลภาพ หรือเพศ เร็ย่น: ถ้า คุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-406-216-8051.

UKRAINIAN: Great Falls Clinic Hospital дотримується чинних федеральних законів про цивільні права і не допускає дискримінації за ознакою раси, кольору шкіри, національного походження, віку, інвалідності чи статі.

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки.

Телефонуйте за номером 1-406-216-8051.

VIETNAMESE: Great Falls Clinic Hospital tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-406-216-8051.